DIRECTOR OF MAINTENANCE & AVIATION SERVICES – A&P / IA

Speedway Flight Training / Speedway Aviation Services

Atlanta Speedway Airport (KHMP) – Hampton, Georgia

Full-Time | On-Site

The Opportunity

Speedway Flight Training (SFT) is looking for an exceptional FAA-certified A&P mechanic with Inspection Authorization (IA) to lead the development of our new aircraft maintenance and aviation services operation, Speedway Aviation Services.

This is not simply a mechanic position.

We are looking for the right individual to help us build a business and ultimately help us build the next generation of aviation maintenance professionals.

The successful candidate will initially be very hands-on maintaining our growing training fleet, performing inspections, troubleshooting aircraft, coordinating parts and outside services, and ensuring our aircraft remain safe and available.

At the same time, this individual will help build the people, processes, capabilities, customer base, and culture of Speedway Aviation Services from the ground up.

Our long-term vision goes well beyond maintaining our own aircraft. We intend to develop Speedway Aviation Services into a strong regional aircraft maintenance operation and, in the not-too-distant future, partner with local technical colleges to help train and develop new A&P mechanics.

We want the leader of Speedway Aviation Services to play a major role in bringing that vision to life.

For the right person, this is an opportunity to become a key leader within a growing aviation organization and build something they can take genuine ownership and pride in.

About SFT

Speedway Flight Training is a growing professional flight-training organization located at Atlanta Speedway Airport (KHMP) in Hampton, Georgia.

Our mission is to provide a best-in-class pilot training experience, in the most efficient way possible, while never compromising safety.

As our fleet, student population, partnerships, and training programs continue to grow, developing a strong internal aircraft maintenance capability is a critical next step.

Our current and expanding fleet includes Cessna 172s and Tecnam aircraft, including multi-engine P2006T aircraft, with additional modern Tecnam aircraft planned as the organization grows.

We are developing Speedway Aviation Services around three long-term objectives:

- Provide exceptional maintenance support for the Speedway aircraft fleet.
- Build a high-quality, customer-facing aircraft maintenance business serving aircraft owners and operators throughout the region.
- Develop partnerships with local technical colleges and other educational organizations to create pathways for aspiring aircraft mechanics to receive hands-on training, mentorship, and real-world aviation maintenance experience.

We believe the shortage of qualified aviation maintenance professionals represents both a challenge for the aviation industry and an opportunity to make a meaningful difference.

Just as Speedway Flight Training develops future professional pilots, our vision is for Speedway Aviation Services to eventually help develop future aviation maintenance professionals.

What You Will Do

The Director of Maintenance & Aviation Services will be responsible for both aircraft maintenance execution and development of the Speedway Aviation Services business.

- Serve as the lead A&P/IA for Speedway Aviation Services.
- Perform and supervise scheduled and unscheduled aircraft maintenance.
- Conduct annual and other required inspections within the privileges of the individual's FAA certificates and authorizations.
- Troubleshoot mechanical, electrical, engine, airframe, and aircraft-system issues.
- Maintain an uncompromising focus on safety, regulatory compliance, quality, and documentation.
- Develop preventative-maintenance and inspection planning designed to maximize aircraft availability and minimize unplanned downtime.
- Coordinate maintenance schedules closely with Speedway Flight Training leadership and flight operations.
- Build effective parts, tooling, inventory, vendor, and outside-service processes.
- Establish maintenance records, work-order, inspection, and quality-control procedures.
- Help establish the operating procedures and standards for Speedway Aviation Services.
- Recruit, develop, mentor, and lead additional maintenance personnel as the operation grows.
- Develop relationships with manufacturers, suppliers, specialty shops, and aviation-industry partners.
- Assist ownership in determining which maintenance capabilities should be developed internally versus outsourced.
- Help develop Speedway Aviation Services into a customer-facing aircraft maintenance business serving aircraft beyond the Speedway fleet.
- Work with ownership to develop relationships with local technical colleges and aviation-maintenance education programs.
- Help design opportunities for A&P students and aspiring mechanics to gain meaningful hands-on experience within a professional aviation maintenance environment.
- Serve as a mentor and leader to developing maintenance professionals.
- Help establish the standards, culture, and training environment necessary to support future aviation-maintenance education initiatives.
- Participate in developing future service offerings and additional aviation-maintenance capabilities.
- Create a culture where aircraft are maintained correctly, efficiently, professionally, and with an uncompromising commitment to safety.

What We Are Looking For

Required

- Current FAA Airframe & Powerplant (A&P) certificate
- Current FAA Inspection Authorization (IA)
- Strong general aviation maintenance experience
- Demonstrated ability to independently diagnose and resolve aircraft maintenance issues
- Strong understanding of FAA maintenance requirements, aircraft records, inspections, and return-to-service responsibilities

- High level of personal accountability and attention to detail
- Strong organizational and communication skills
- Ability and willingness to remain highly hands-on
- Leadership mentality with the ability to develop people and processes
- Genuine interest in mentoring and developing future aviation-maintenance professionals
- Comfortable operating in a growing, entrepreneurial organization where not everything has already been built

Highly Preferred

- Experience maintaining Cessna 172-series aircraft
- Experience with Tecnam aircraft
- Rotax engine experience and/or Rotax factory training
- Experience with Garmin avionics and modern general aviation aircraft systems
- Previous maintenance leadership, Director of Maintenance, shop-lead, military aviation-maintenance leadership, or comparable experience
- Experience establishing or growing an aircraft maintenance operation
- Experience managing parts, inventory, maintenance scheduling, vendors, and aircraft downtime
- Experience training, teaching, or mentoring junior mechanics, apprentices, or A&P students
- Experience working with technical schools, colleges, workforce-development programs, apprenticeship programs, or aviation-maintenance education
- Experience developing maintenance processes, procedures, and quality-control systems

The Person We Want

Technical ability is only part of what will make someone successful in this position.

We are looking for someone who sees a problem and owns it.

Someone who can walk into a hangar, identify what needs to be improved, develop a plan, and execute it.

Someone who understands that keeping a training aircraft operational is not simply a maintenance issue—it directly affects our students, instructors, customers, revenue, and reputation.

We want a leader who is equally comfortable turning a wrench, troubleshooting an aircraft, talking with a vendor, mentoring a young mechanic, developing a process, meeting with a technical college, and sitting down with ownership to discuss how we grow the business.

We also want someone who gets excited about developing people.

Our vision is not simply to hire mechanics as Speedway Aviation Services grows. We want to help create mechanics by giving aspiring aviation-maintenance professionals access to great mentors, real aircraft, professional standards, and meaningful hands-on experience.

The person leading Speedway Aviation Services will have an opportunity to help shape that program from its earliest stages.

Most importantly, we want someone who shares our belief that safety and quality come first..... always.

Growth Opportunity

This position is being hired with the expectation that its scope will grow significantly.

Initially, the priority will be supporting Speedway's aircraft fleet and establishing the infrastructure, processes, and capabilities necessary for a first-class maintenance operation.

As Speedway Aviation Services develops, we expect the leader of this operation to help:

- Build and lead a high-performing maintenance team
- Expand internal maintenance capabilities
- Develop outside aircraft-maintenance customers
- Establish manufacturer and industry partnerships
- Build efficient parts, tooling, inventory, and maintenance-management systems
- Establish partnerships with local technical colleges and A&P education programs
- Develop structured opportunities for students and aspiring mechanics to train alongside experienced aviation professionals
- Build a sustainable pipeline of future A&P mechanics
- Mentor and develop the next generation of Speedway maintenance professionals
- Evaluate additional certifications and capabilities as the business grows
- Help shape the long-term strategy of Speedway Aviation Services

Our vision is for Speedway Aviation Services to ultimately become more than a maintenance shop.

We want to build an organization that maintains aircraft, develops people, supports aviation education, and creates career pathways into the aviation-maintenance profession.

For someone who wants to do more than simply work another maintenance job, this is an opportunity to build and lead an aviation business while helping shape the next generation of aviation maintenance professionals.

Compensation & Benefits

Speedway intends to offer a competitive compensation package based on the successful candidate's experience, qualifications, leadership capability, and ability to help develop Speedway Aviation Services.

Specific compensation and potential performance incentives will be discussed during the interview process.

Location

This is an on-site position at Atlanta Speedway Airport (KHMP) in Hampton, Georgia, south of the Atlanta metropolitan area.

Remote work is not appropriate for this position.

Interested?

If you are an experienced A&P/IA who wants the opportunity to build and lead an aviation maintenance organization, develop people, and help create new pathways into the aviation-maintenance profession (not simply fill another mechanic position) we would like to talk with you.

Please submit your resume along with a brief introduction describing your maintenance background, leadership experience, experience developing others, and why the opportunity to help build Speedway Aviation Services interests you.

Speedway Flight Training / Speedway Aviation Services

Fast Track to the Flight Deck.

info@speedwayft.com